

Lead POSITION DESCRIPTION

I. <u>PURPOSE/FUNCTION (JOB SUMMARY)</u>:

This position is responsible for assisting in managing a Travel Mart location. The Lead will assist the Assistant Manager and Store Manager with all personnel, financial, operational, and customer and vendor relations for the location in question.

II. <u>ESSENTIAL FUNCTIONS:</u>

- Effectively trains and develops cashiers, and maintenance employees to efficiently perform cashier and maintenance labor in a convenience store.
- Assures store cleanliness and maintenance to be at or above company and customer expectations at all times.
- Assures the accurate completion of daily bank deposits, and corresponding daily reports to the office to appropriately track the financial performance of the location.
- Creates an atmosphere of partnership with vendors to create maximum store presentation and profitability.
- Is appropriately involved in community and company activities and is known as a Travel Mart ambassador in both Venues.
- Coaches, counsels, mentors, trains, and grows subordinates at their location.
- Secures and maintains appropriate food handling and preparation licenses and permits.
- Assures reasonable certifications and refresher training required for various store positions.
- Explains and communicates company policies and procedures on a timely basis, so as not to delay a person's career path.
- Completes and transmits inventory orders to appropriate vendors and suppliers to maintain appropriate inventory orders.

III. KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:

- High school diploma or GED required.
- Proficiency in computer use with e-mail, spreadsheets, and word processing.
- Basic accounting skills preferred.
- Basic understanding of cash management, security, safety, and sanitation required.
- Ability to work as a cashier and assist people, customers, and store employees simultaneously.
- Knowledgeable of all positions and able to pass a training assessment.

IV. WORK HOURS

• Full-Time position