



# Night Warehouse Cooler Picker

## Position Description

### I. JOB SUMMARY:

- Picks Product orders by sales order and inventory item, placing finished order in box or shipping container, without damage or mistake.

### II. ESSENTIAL FUNCTIONS:

- Hand selects orders for customers using a voice-operated headset in a cooler environment.
- Stack product on pallets following proper selecting procedures, for example, no stacking heavy on light, labels facing out, etc.
- Be able to operate an electric pallet jack to transport the picked products to the loading dock.
- Maintain and safely operate all assigned equipment, including but not limited to pallet jacks, the voice operated headset, and personal protective equipment.
- Stock products in their appropriate location in the cooler when necessary.
- Able to stand for extended periods of time and be productive within a repetitive lifting environment.
- Move in and out of the cooler repeatedly during shift.
- Temperature variances from 35 degrees Fahrenheit to 70 degrees Fahrenheit throughout the day.
- Report damaged or opened stock before placing it into inventory.
- Responsible for keeping work area and aisles clean and free from obstructions.
- Any other associated function required to complete the tasks assigned by the Manager.

### III. KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

- Tolerate working in cold temperatures
- Be willing to become forklift certified if not already
- Ability to lift 40 pounds consistently
- Ability to lift boxes overhead consistently